Introduction to Project Management

The Project Management Institute (PMI) Approach Cindy Zak, MS RHIA, PMP, FAHIMA May 2019

Session Objectives



- Defining the Project
- Organizing the Project
- Planning the Project
- Controlling the Project
- Ending the Project

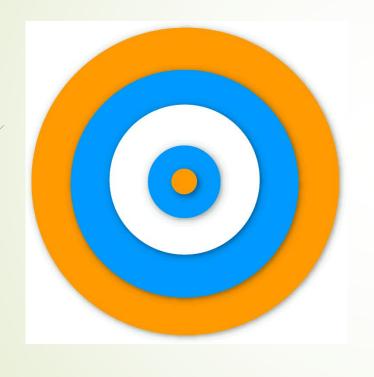
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5e	Project Management Process Groups					
Knowledge Areas Initiating	Initiating Process Group	Planning Process Group	Executing Process Group	Monitoring and Controlling Process Group	Closing Process Group	
4. Project Integration Management	4.1 Develop Project Charter	4.2 Develop Project Management Plan	4.3 Direct and Manage Project Work	4.4 Monitor and Control Project Work 4.5 Perform Integrated Change Control	4.6 Close Project or Phase	
5. Project Scope Management		5.1 Plan Scope Management 5.2 Collect Requirements 5.3 Define Scope 5.4 Create WBS		5.5 Validate Scope 5.6 Control Scope		
6. Project Time Management		6.1 Plan Schedule Management 6.2 Define Activities 6.3 Sequence Activities 6.4 Estimate Activity Resources 6.5 Estimate Activity Durations 6.6 Develop Schedule		6.7 Control Schedule		
7. Project Cost Management		7.1 Plan Cost Management 7.2 Estimate Costs 7.3 Determine Budget		7.4 Control Costs		
8. Project Quality Management		8.1 Plan Quality Management	8.2 Perform Quality Assurance	8.3 Control Quality		
9. Project Human Resource Management		9.1 Plan Human Resource Management	9.2 Acquire Project Team 9.3 Develop Project Team 9.4 Manage Project Team			
10. Project Communications Management		10.1 Plan Communications Management	10.2 Manage Communications	10.3 Control Communications		
11. Project Risk Management		11.1 Plan Risk Management 11.2 Identity Risks 11.3 Perform Qualitative Risk Analysis 11.4 Perform Quantitative Risk Analysis 11.5 Plan Risk Responses		11.6 Control Risks		
12. Project Procurement Management		12.1 Plan Procurement Management	12.2 Conduct Procurements	12.3 Control Procurements	12.4 Close Procurements	
13. Project Stakeholder Management	13.1 Identify Stakeholders	13.2 Plan Stakeholder Management	13.3 Manage Stakeholder Engagement	13.4 Control Stakeholder Engagement		

Process Groups

- Initiation
 - Process performed to define a new project or phase of an existing project
- Planning
 - Establish the scope of the project, refine the objectives and define the course of action to attain the objectives
- Executing
 - Process performed to complete the work define in the Project management plan
- Monitoring and Controlling
 - Process required to track, review and regulate the project and performance of the project along with any changes to the plan that are required
- Closing
 - The process to formally complete or close a project, phase or contract

A Project: Defined



An organized effort to achieve a predefined goal

- A temporary endeavour undertaken to create a unique product, service or result
- The project has a definite beginning and end
- Projects drive change in organizations
- The project charter formally authorizes the existence of a project and the business need



Time

Cost

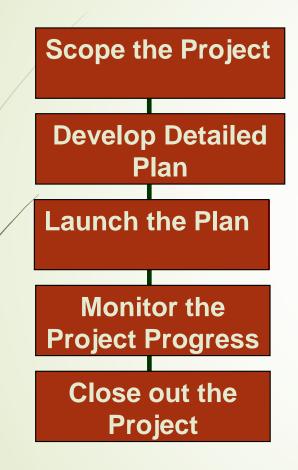
Project Success

- A statement of "doneness
 - Business Value
 - Measured & Quantifiable
- Success criteria
 - Higher revenue
 - Improved productivity
 - Increased sales

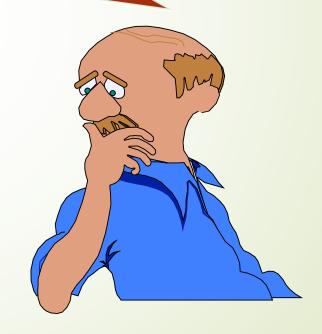
Wider definition of Value

Project Life Cycle

	Projects
Definition	Temporary endeavor undertaking to create a unique product, service or result
Scope	The work performed to deliver a product, services, or result with the specified features and functions
Change	Project managers expect change and must implement change control process to keep change managed and controlled
Planning	Project managers progressively elaborate high-level information into detailed plans throughout the project life cycle
Management	Project managers manage the project team to meet the project objectives
Monitoring	Project managers monitor and control the work of producing the products, services, or results that the project was undertaking to produce
Success	Success is measured by product and project quality, timelines, budget, compliance and degree of customer satisfaction



If most projects fit this model - why don't people follow it?



The Big Question

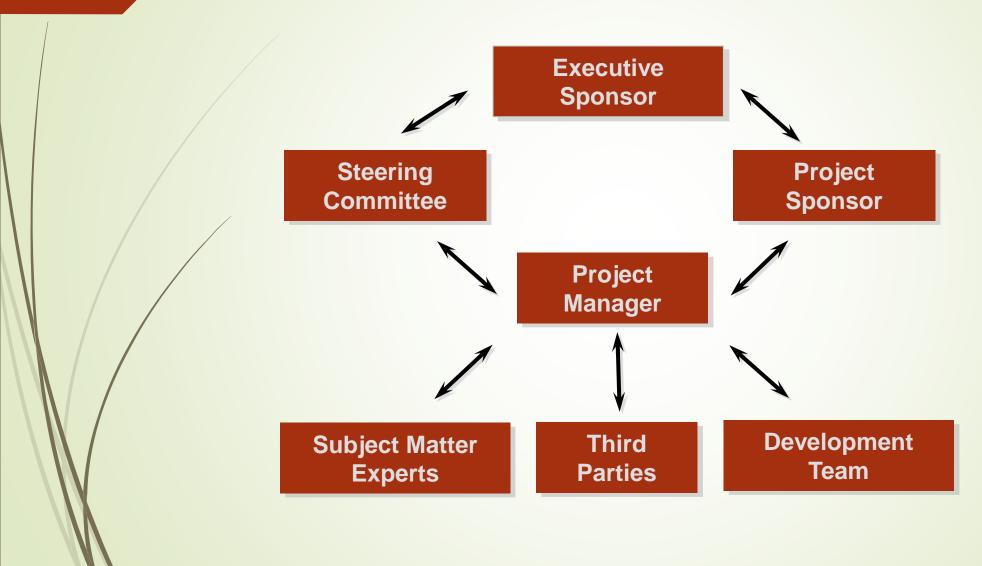
- Who is the most important/critical on a project?
 - Business Sponsors
 - Project Manager
 - Team Members

Project Structure



- Functional
- Projectized
- Matrix
- Project Coordinator
 Typically in a matrix organization

Project Manager's Environment



Project Manager's Responsibilities

PLANNING THE PROJECT

- deliver expected value by achievable end dates
- estimating resources
- assessing risks
- project management plan
- project schedule

ACTIVATING THE PROJECT

- team preparation
- team motivation
- client relationship

CONTROLLING THE PROJECT

- team performance
- anticipated benefits are not compromised
- progress reporting
- problem resolution
- managing contractors
- team morale
- client relationship

ENDING THE PROJECT

- client relationship
- team member evaluation
- celebration for team
- final reckoning

Characteristics of Project Manager

- Knowledge of Project Management
- Practical Application of Tasks
- Excellent Communication Skills
- Leader
- Team Builder
- Enterprise Perspective
- Supported by Management

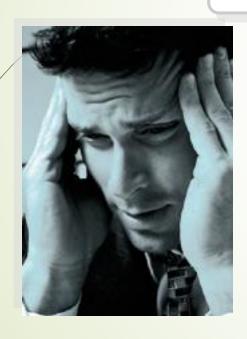
PLANNING THE PROJECT



Planning

Why Plan?

What makes a good plan?



How do you plan?

When should I plan?

What is there to help me?

Reasons for Planning



- Achievable
- Help identify key milestones
- Aids in thought process
- Aids delegation
- Basis of costing
- Resource management
- Includes:
 - Scope
 - Work Breakdown Structure
 - Activity list/duration
 - Budget

A Good Plan

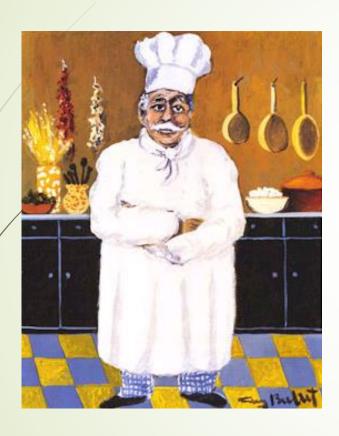


- Covers all the processes that make up project planning
- Timescales clearly shown
- Resources clearly marked
- Defines deliverables
- Components include:
 - Quality Management Plan
 - Risk Management Plan
 - Vendor Management Plan

Project Charter Elements: ICD-10 Charter

- Project Purpose/Business Justification
- Project Objective
- Areas Impacted
 - Systems Impacted
 - Operational Impacts
 - Financial Impacts
- Project Approach
- Major Risks
- Project Success

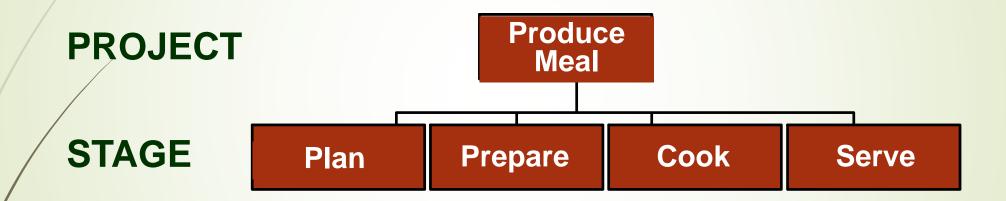
So what is the best way to approach this?



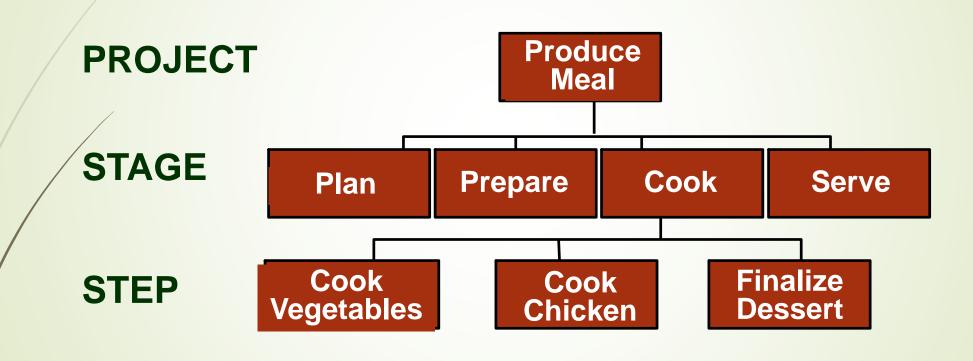
- You decide to invite 4 friends around for a proper sit down chicken dinner
- You check with your partner and they agree ('agreement to proceed')
- However, you have to organize as your partner is busy

So what does the plan look like?

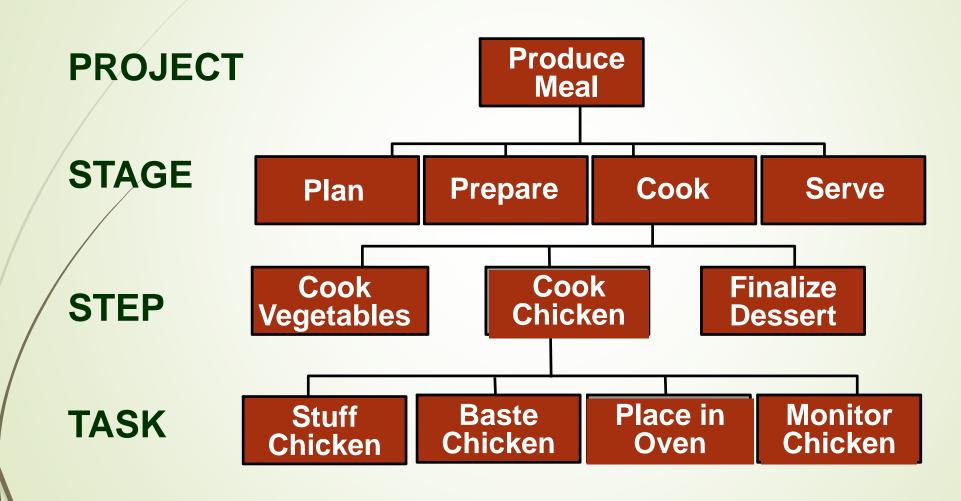
The Work Breakdown Structure A Hierarchical Breakdown of Activities



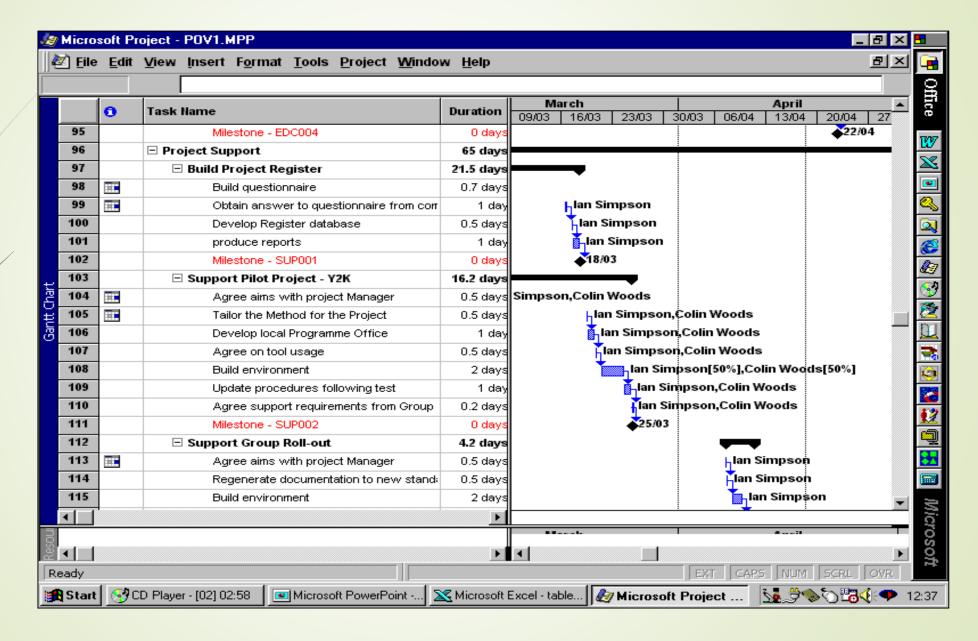
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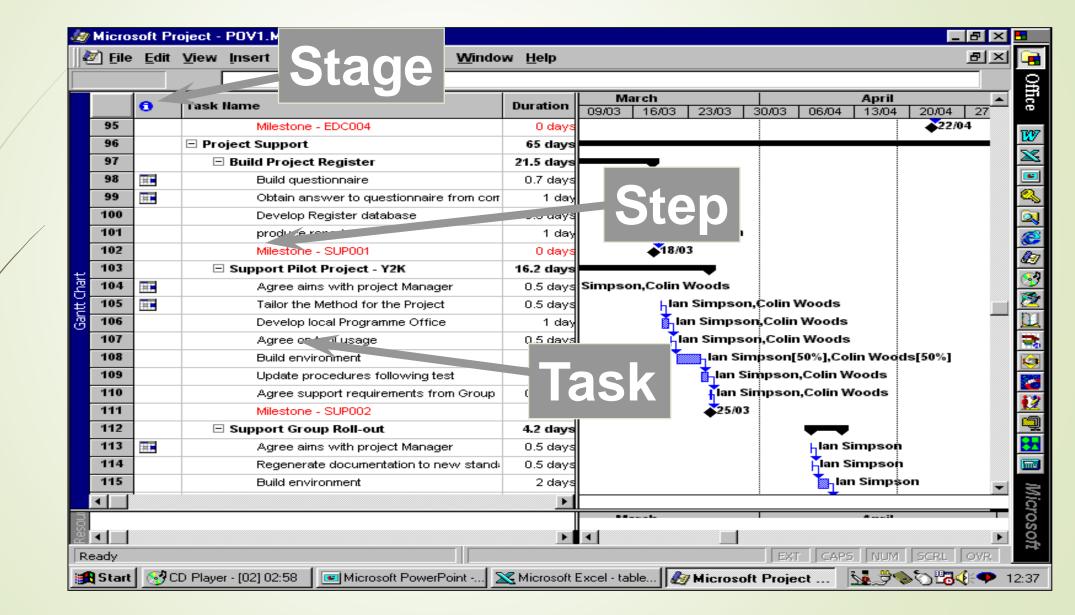
The Work Breakdown Structure A Hierarchical Breakdown of Activities



Components of a Plan



Components of a Plan (cont'd)



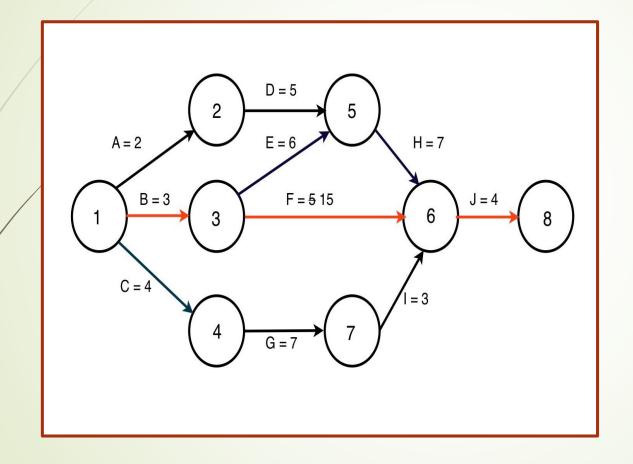
Components of a Plan (cont'd)

Task Name	Effort	March April
iask ivanie		09/03 16/03 23/03 30/03 06/04 13/04 20/04
Milestone - EDC004	0 days	€ 22/
□ Project Support	65 days	s ————————————————————————————————————
☐ Build Project Register	21.5 days	
Build questionnaire	0.7 days	Who will do it
Obtain answer to questionnaire from cor	1 day	у п
Develop Register database	0.5 days	lan Simpson
produce reports	1 day	Jan Simpson
Milestone - SUP001	0 days	3
☐ Support Pilot Project - Y2K	16.2 days	
Agree aims with project Manager	0.5 days	Simpson,Colin Woods
Tailor the Method for the Project	0.5 days	⊨lan Simpson,€olin Woods
Develop local Program - Office	1 day	lan Simpson,Colin Woods
Agree on tool * Lage	0.5 days	lan Simpson,Colin Woods
	2 days	lan Simpson[50%],Colin Woods[50%]
Effort ing test	1 day	Colin Woods
ts from Group	0.2 days	When "Colin Woods
11-0 0 10 0 10 12-00 0 1	0 days	AAMEN
"person time"	4.2 days	
Agree anns with project manager	0.5 days	"elapsed time" Han Simpson
Regenerate documentation to new stand	0.5 days	lan Simpson
Build environment	2 days	lan Simpson
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Critical Path

- The sequence of activities that represents the longest path through a project which determine the shortest possible duration
- Any activity on the critical part is on the project schedule
- A method used to estimate the minimum project duration and determine the amount of schedule flexibility on the logical network paths within the schedule model

Critical Path



Path	Activities	Path Duration
A-D-H-J	2+5+7+4	18
C-G-I-J	4+7+3+4	18
B-F-J	3+15+4	22
B-E-H-J	4+6+7+4	21

Project Templates

- Improves Quality
- Speeds up the Process
- Learn from the Experience of Others
- Tried and Tested Approach
- Easy to Build New Approaches



Tips on Planning



■ Use Microsoft Project or similar scheduling tool – Makes life easier!!

Project Management The End Stage

Objectives

To understand the Final Tasks that need to be completed on a Project, and the importance of each of those tasks



Project Closure

- The process of finalizing all activities for the project, phase or contract.
- The Project is archived, the planned work is completed and organization tem resources are release to pursue new endeavors
- Outputs
 - Lessons learned
 - Final product, service or result transition
 - Final Report
 - Organizational process assets updates

Ending a Project - The Tasks



- Prepare completion report
- De-equip project
- Turn over results
- Finalize documentation
- Release project resources

Determine Impact on the Business



- Do the deliverables meet the business needs?
- Do the deliverables meet the user needs?
- Are the deliverables maintainable?

De-Equip Project

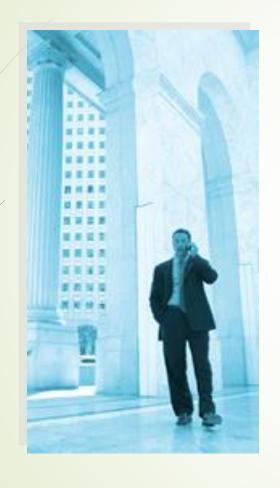
Logistical Support



- Desks,
- Chairs,
- Whiteboards, etc
- Computers/Software
- Other Resources
 - Phones,
 - Printers,
 - Coffee machine,
 - Borrowed stuff, etc



Turn Over Results



- Scope
 - Close open issue list
- Deliverables
 - Models,
 - Designs,
 - Software, etc
- Intermediate products
 - Presentations,
 - Work papers, etc
- Final signatures

Finalize Documentation



Financials

- Final labor costs
- Final non-labor costs
- Payment of final invoices

Release Project Resources



- Complete team member performance evaluations
- Reassign team members to other projects

Summary

 Collect suggestions for improving or updating the policies and procedures of the organization

Measure stakeholder satisfaction

Don't forget the party